



AMRUTVAHINI INSTITUTE OF MANAGEMENT & BUSINESS ADMINISTRATION,

P.O. Sangamner S.K.(422608)

**A/p -: Nashik Pune Highway, Amrutnagar (Ghulewadi)Tal- Sangamner, Dist-A'Nagar
Phone No:(02425) 259015, 259255 ,NAAC Accredited & ISO 9001:2015 Certified Institute**

DTE Code:- 5324, Savitribai Phule Pune University Code:- 0581

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Annual Gender Sensitization Action Plan

In the Gender Equity process, the Management and Director of Amrutvahini Institute of Management & Business Administration, Sangamner have setup a well-defined structure and a platform with a set of rules and regulations for Girl children, Women and men employees to discuss/raise their voices about the issues which will be raised by especially girls children and women employees at department level and Institute level right from their inception level.

The Institute has Anti Women Harassment committee and Women's Grievance Redressal Committee to monitor gender sensitivity within the college by educating them as per guidelines released by Govt., AICTE, University and other statutory bodies through seminars and workshops, by imparting the knowledge of opportunities to empower themselves mentally and emotionally. Making them to participate in different conference to support them, financially how they can be empowered through entrepreneurship.

Amrutvahini Institute of Management & Business Administration, Sangamner is ensuring equal concern for Girls and Boys in the institution in all curricular, co-curricular and extracurricular activities. AIMBA through its proactive Faculty, Staff and Student programs, will look into the following:

Sr. No	Action	Responsibility Action By	Time line
1	Induction Programme for faculty members and students	Principal / HOD's	Continuous process
2	Regular Meetings of Committee related with women's	Coordinator of The Committee	Minimum one Meeting in a Academic Year
3	Encourage women students and faculty members to start their start-up and promote them to become women entrepreneurs.	Learning and Development Department	Academic Year
4	Organize seminars and workshops and Conference for students on gender equity as suggested by AICTE, UGC and University.	Learning and Development Department	Academic Year

5	Organizing awareness program on General Facilities especially created for women employees and Girl students	Cultural Coordinators	Academic Year
6	Celebrate the International Women's Day — the 8th of March.	Cultural Coordinators	March 2024
7.	Increasing the knowledge about the human rights of women and gender equality.	Director	Continuous process
8	Provide maternity leave for women staff members.	Management	
9	Encouraging girl students applying for Scholarship schemes and funds especially for women provide through various Central schemes.	Admission section/scholarship coordinators	

